



CALIFORNIA DEPARTMENT OF  
FOOD & AGRICULTURE



## **Veterinarian (General)**

**Exam Code: 9PB30**

**Department:** Department of Food and Agriculture  
Department of Fish and Wildlife

**Exam Type:** Departmental, Open

**Final Filing Date:** Continuous

### **CLASSIFICATION DETAILS**

**Veterinarian (General)** – \$6,669.00 - \$10,513.00 per month.

View [the Veterinarian \(General\) classification specification](#)

### **APPLICATION INSTRUCTIONS**

Final Filing Date: Continuous **Who**

#### **Should Apply:**

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for **six (6)** months.

#### **How To Apply:**

The link to connect to the Training and Experience Evaluation is located farther down on this bulletin in the “Taking the Exam” section.

#### **Special Testing Arrangements:**

If you require assistance or alternative testing arrangements due to a disability, please contact the testing department listed in the Contact Information section of this bulletin.

## MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

### **Veterinarian (General)**

Possession of a valid license issued by the [Board of Examiners in Veterinary Medicine for the State of California](#) to practice as a Doctor of Veterinary Medicine. [Applicants who do not possess a valid California license but who are eligible to take the next scheduled State Board Examination (California Practical), or the next scheduled Reciprocity Exam as determined by the Board of Examiners in Veterinary Medicine for the State of California may be appointed, but must secure the required license within 12 months of the date of appointment.] **and**

Education: Graduation with a Doctorate Degree in Veterinary Medicine from an institution of recognized standing.

**NOTE:** Your degree and license will be verified prior to hire. Submission of transcripts from an accredited college or university is required to verify the education requirement. Applicants with foreign degrees may be asked to provide an official foreign transcript evaluation which indicates course work is equivalent to a degree from an accredited U.S. college or university.

## POSITION DESCRIPTION

### **Veterinarian (General)**

Under close to general supervision, incumbents at the entry, training, and first working level conduct routine veterinary tests making veterinary inspections. Incumbents perform progressively more difficult and responsible assignments with a minimum of supervision as experience and competence are gained; however, they are not regularly assigned the full range of journey level work, including the more difficult assignments. Incumbents work independently, follow general work instructions and standardized practices, and learn the regulations, laws, philosophy, field procedures, medical management of wildlife and domestic livestock and poultry, surgical or necropsy procedures, epidemiology, diagnosis and disease control, and eradication procedures.

Under general direction, incumbents at the full and advanced journey level exercise a high degree of initiative and independent judgment. Incumbents plan, organize, and coordinate professional veterinary work in the identification, prevention, treatment, control, and eradication of diseases and environmental toxicology problems in wildlife and/or domestic livestock and poultry populations statewide or within a specific geographic area.

Incumbents may act in a lead capacity and provide technical guidance and train lower level professional and sub-professional staff. Incumbents provide technical assistance to regional and division staff and to local veterinarians, and coordinate the activities of contract veterinarians through field visits; evaluate the effectiveness of programs; determine applicability of established procedures for disease prevention, control, and eradication; develop and recommend new practices and procedures; and prepare reports and perform as principal investigator on specific wildlife and/or domestic livestock or poultry investigation projects requiring medical expertise.

## **EXAMINATION SCOPE**

This examination consists of the following components:

**Training and Experience Evaluation** – Weighted 100% of the final score.

The examination will consist solely of a **Training and Experience Evaluation**. To obtain a position on the eligible list, a minimum score of 70% must be received. Applicants will receive their score upon completion of the Training and Experience Evaluation process.

### **General Competencies:**

The following general competencies apply to ALL Veterinarian classifications:

The following general competencies are in the State of California Scientist Rank and File General Competency Model. This Model also provides examples of the successful behaviors associated with each defined competency. These competencies are the basis for a number of personnel management practices including, but not limited to, the development of selection methods, training, individual development plans, and performance management.

Maintaining Scientific Expertise - Applies technical expertise to tasks and professional development

Applying Science for California's Benefit and Protection - Analytical thinking, decision making, diagnostic information gathering, forward thinking, and planning and organizing

Displaying Personal and Professional Credibility - Ethics and integrity, initiative, personal credibility, stress management, and thoroughness

Conveying Scientific Information - Oral communication and written communication

Building Collaborative Working Relationships - Flexibility, interpersonal skills, and teamwork

In addition to evaluating applicants' relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each exam component will be measuring competitively, relative job demands, each applicant's:

**Knowledge of:**

1. Animal science
2. Bacteriology
3. Biochemistry
4. Biology including basic concepts of microbiology and virology
5. Current issues and literature of subject-matter area
6. Epidemiology
7. Laws, rules, and regulations as related to veterinary programs
8. Parasitology
9. Pathology
10. Pharmacology
11. Physiology
12. Public health
13. Toxicology
14. Veterinary emergency response
15. Veterinary medicine
16. Data collection, coding, and processing
17. Immunology and serology
18. Research methodology, interpretation, and reporting.

**Special Personal Characteristics:**

Willingness to travel and work under difficulties involved in preventing and combating epizootics of wildlife, livestock, and poultry diseases.

**Additional Desirable Qualifications:**

Department of Food and Agriculture: Possession of a valid driver license of the appropriate class issued by the Department of Motor Vehicles; a post D.V.M. Master's Degree in Preventative Veterinary Medicine, Public Health, Board Certification in a specialty area of veterinary medicine, or a Ph.D. in a related field.

Department of Fish and Wildlife: Possession of a valid driver license of the appropriate class issued by the Department of Motor Vehicles; a Master's Degree in Wildlife Management, a post D.V.M. Master's Degree or Board Certification in a specialty area of veterinary medicine or a Ph.D. in a related field.

**Department Specific Knowledge:**

Department of Fish and Wildlife: Knowledge of Wildlife Biology, Wildlife Ecology, Wildlife Interpretation, and Wildlife Management.

## ELIGIBLE LIST INFORMATION

A departmental, open eligible list for the **Veterinarian (General)** classification will be established for:

**Department of Food and Agriculture**

**Department of Fish and Wildlife**

The names of **successful** competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires **twelve (12) months** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans status is verified by the California Department of Human Resources (CalHR). Information on this program and [the Veterans' Preference Application](#) (Std. form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

## EXAMINATION INFORMATION

[Preview of the Veterinarian \(General\) Training and Experience Evaluation](#)

## PREPARING FOR THE EXAMINATION

Here is a list of suggested resources to have available prior to taking the exam.

**Employment History:** Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities and phone numbers of persons listed above. Both paid and volunteer experience is accepted.

**Education:** School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

**Training:** Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

## TAKING THE EXAMINATION

Take [the Veterinarian \(General\) examination](#).

## TESTING DEPARTMENTS

Department of Food and Agriculture

Department of Fish and Wildlife

## **CONTACT INFORMATION**

If you have any ***technical*** questions concerning this examination bulletin, please contact:

California Department of Human Resources  
Attn: Examination Services  
1515 S Street  
Sacramento, CA 95811  
Phone: 1-866-844-8671  
California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice)

If you have any administrative questions concerning this examination bulletin, including provision of reasonable accommodation for this testing process, please contact:

California Department of Food and Agriculture  
Attention: Examination Unit  
1220 N Street, Room 242  
Sacramento, CA 95814  
Telephone: (916) 654-0790  
Email: [exams@cdfa.ca.gov](mailto:exams@cdfa.ca.gov)

TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

## **EQUAL OPPORTUNITY EMPLOYER**

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

## **DRUG-FREE STATEMENT**

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

## GENERAL INFORMATION

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your [CalCareer Account](#).

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The Department of Food and Agriculture reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

**General Qualifications:** Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

**High School Equivalence:** Equivalence to completion of the 12<sup>th</sup> grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.